



Policy: Zero Tolerance

Policy Statement

The Calgary Rangers Soccer Club and Sports Association is committed to the safety of our players, coaches, volunteers, and members.

Principles and Practices

What is the Zero Tolerance Policy?

Calgary Rangers Soccer Club has a zero-tolerance policy with respect to any actions by coaches, parents or guardians of players which result in the physical, written, or verbal abuse of any other party. If such actions are reported to the Club, they will be investigated according to the CRSC Incident Management Procedure.

All staff and volunteers must report suspected child sexual abuse, inappropriate behaviour, or incidents that they become aware of, whether the behaviour or incidents were personally witnessed or not. Where to report:

1. All allegations or suspicions of potentially illegal behaviour (for example, child sexual abuse) that a staff/volunteer witnesses first-hand, must be promptly reported to police and/or child welfare.
2. To ensure the protection of all children in our care, all allegations or suspicions of potentially illegal behaviour that a staff/volunteer learns of must also be promptly reported to police and/or child welfare. Police and/or child welfare will make the determination as to whether the allegation or suspicion requires further investigation.
3. All allegations or suspicions of inappropriate behaviour (see above examples), that a staff/volunteer learns of or witnesses first-hand, must be reported to the designate for the sport organization.

You may learn of potentially illegal or inappropriate behaviour through the child or some other third party, or you may witness it first-hand. Examples of the type behaviour you may learn of or witness and that you must report as set out above includes:

- a) Potentially Illegal behaviour by a Staff/Volunteer of the RSC
- b) Potential Illegal behaviour by a third party, such as a Parent, Teacher, Caregiver, or Coach. If you are not sure whether the matter you have witnessed or heard about involves potentially illegal behavior or inappropriate behavior, discuss the matter with the designated person within your organization who will support you through the process. Remember: You have an independent duty to report all suspicions of potentially illegal behaviour directly to police and/or child welfare.

Questions and complaints

If you have a question or concern about any collection, use or disclosure of personal information by the Calgary Rangers Soccer Club, or about a request for access to your own personal information, please contact the Board Chair of CRSC.

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